TEAMSTERS' NATIONAL
Pension Plan • Benefit Plan

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Notice to all Active Plan Members in the Teamsters' National Pension Plan

RE: Voluntary Member Top-Up Contributions 2018 - Contribution Deadline – January 31, 2019

As you know, the Voluntary Member Top-Up provision is reviewed annually by the Board of Trustees. This letter is to advise the Plan will once again accept these contributions for 2018.

As a reminder, to be eligible you must be an "Active Pension Plan Member" and also a "Member in good standing" of Teamsters Local Union No. 31.

You must have a minimum of 350 hours reported to the Plan on your behalf by a Participating Employer in one of the two previous years, (2016 or 2017) and less than 3,005 hours reported in the current year, 2018. Former Members of the Plan are NOT eligible to participate.

Please note, if you are interested in making pension contributions under this provision, it is extremely important that you ensure you have the required Canada Revenue Agency (CRA) Registered Retirement Savings Plan / Pooled Registered Pension Plan (RSP/PRPP) contribution space. This information is reported to you each year by CRA.

The Plan's **minimum** allowable Top-Up contribution that can be received from a Member is $157.50. This is based on the minimum contribution rate applicable to the Top-Up contributions which is set at $0.45. (350 hours x $0.45)

The Plan's **maximum** allowable Top-Up contribution, regardless of the hours that a Member may have worked, that can be received from a Member is:

(a) 2,080 hours multiplied by
(b) the lesser of:(i) the Member's current collectively bargained contribution rate; and (ii) $5.00 per hour.

For example: if the Member's current collectively bargained contribution rate is $1.50 per hour, the most the Member can contribute under the Top-Up provision is 2080 X $1.50 = $3,120.00.

It is also important to note that due to regulatory requirements, in any given year, the total of Employer and Member Top-Up contributions on a Member's record cannot exceed $31,583.00.

If a Member were to make a Top-Up contribution of $2,000.00, his or her **monthly** pension payable at the Plan's normal retirement age would **increase** by $25.50 per month ($2,000 X $15.00 X 85% /$1,000 = $25.50) The Plan's pension formula is $15.00 of monthly pension for every $1,000 contributed less the 15% contingency. As you know, monthly pensions provided by the Plan are payable for the Member's lifetime and that of the Member's surviving Spouse when applicable.

Please note the contributions must be received in the Teamsters' National Pension Plan office by January 31, 2019 for the Plan year ending December 31, 2018. Your contribution may be paid by cash, cheque or money order made payable to the Plan's custodian, **Canadian Western Trust**. Please note, the appropriate income tax receipts will be issued to you by the end of February 2019.

Due to the Canada Revenue Agency (CRA) regulations, this provision is not available to Retired Members.

Should you have any questions regarding this provision, please don't hesitate to contact our office (604-552-2650) and we will be pleased to assist you. When calling, please ensure you have a copy of your 2017 Notice of Assessment from CRA.

Yours truly,

K Nicholson

Kelly Nicholson,
Administrator for the Board of Trustees